

ACTIVITIES OF PENNSYLVANIA COUNCIL FOR SEXUAL MINORITIES

1. Employment

- A. Complaints of discrimination: hiring, firing, benefits, harrasment
 - 1) State employees
 - 2) Non-state employees
- B. Protection in union contracts
- C. Licensure
- D. Local human rights ordinances - testimony
- E. Protection in the private sector
- F. Research and publication - Annual Report
- G. Training - Affirmative Action, Human Relations Committee
- H. Publicize job opportunities and training to Gay Community and support for appointments and jobs
- I. Changing policy statements wherever possible
- J. Organizing education on state Human Rights Ordinance
- K. Resource for information on all discrimination

2. Services

- A. Alcoholism
 - 1) Training:
 - a) Summer school
 - b) Annual Conference
 - c) RTC - courses can be expanded after the first year
 - d) D & A speakers to gay groups (train present speakers to deal with sexual minority issues and/or hire gays with expertise in alcoholism)
 - 2) Research:
 - a) Analyze already collected data from the state's five switchboards and two mental health centers
 - b) Identify needs for future research
 - c) Plan research project based on the need's identification
 - 3) Publication:
 - a) Brochures for alcoholism and drug counselors
 - b) Brochure for gay men
 - c) Brochure for lesbians
 - d) Revisions of existing to see that sexual minority issues not ignored when these brochures are being reprinted
 - e) A list of resources and readings for D & A facilities and counselors

- 4) Audio-visual:
 - a) Produce tape cassettes on the issue for training (perhaps from the summer school presentations)
 - b) Produce video tapes for training (I spoke to Sid Schnoll of Eagleville about a joint venture project of Eromin and Eagleville. He is interested, but planning will await Council input)
 - c) Produce films
- 5) Publicity:
 - a) Publicize training activities and meetings related to the issues

B. Police

- 1) Gather data
- 2) Monitor arrests - meet with arresting officers
- 3) Support persons arrested with information and referrals
- 4) Educate police
 - a) Meetings
 - b) Curriculum
- 5) Testify on police brutality and harrassment
- 6) Meet with D.A.'s and other personnel

C. Prisons

D. Aging

E. Mental health

F. Public assistance (vocational rehabilitation)

G. Insurance

H. Education

I. Health

J. Women's Commission

K. Juvenile services

3. Community Support

- A. Communication - statewide meeting every six weeks
- B. Co-sponsor statewide Lesbian and Gay Weekend Conferences, Pride '79 and Pride '80
- C. Work toward coalition: labor, women, blacks, others
- D. Press and publicity: TV, news releases, VD booklet, etc.
- E. Information source for community
- F. Intercede for gay groups: M.A. services
- G. Network within government: find support
- H. Work with other states and national government
- I. Identify oppression

4. Housing

5. Public Accommodations

6. All Other Activity