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DOCID

99-0261

STATUS

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CHNGDATE

2/17/99

TITLE

PENSION BENEFITS FOR SURVIVING QUALIFIED DOMESTIC PARTNERS OF SWORN FIRE AND POLICE EMPLOYEES

AUTHOR

Feuer Mover 1999 / Goldberg

SUBJECT

Mo - The voters approved charter amendment FF in November 1998, authorizing the City to "establish pension benefits by ordinance for...domestic partners of sworn fire and police personnel".

The surviving qualified domestic partners of all other City employees already are eligible to receive these benefits.

The City should establish pension benefits for the surviving qualified domestic partners of sworn Fire and Police Department employees, whether same sex or opposite sex, to match the pension benefits of surviving qualified spouses.

The definition of a qualified domestic partner for this purpose should be comparable with the definition that applies to the Los Angeles City Employee Retirement System, which states that a qualified domestic partner must be:

(a) The partner with whom the eligible member shares a committed and mutually exclusive relationship in which there is joint responsibility for each others' welfare and financial obligation;

(b) The partner and the eligible member must have resided together in the same principal residence for at least 12 months and intend to do so indefinitely; and

(c) The partner and eligible member must be 18 years of age or older, **unmarried** and not blood relative.

The Administrative Code additionally requires that an Affidavit of Domestic Partnership be on file with the City at least one year before the member's retirement, and at the time of the member's death, for the domestic partner to be eligible.

THEREFORE MOVE that the Department of Pensions, with the assistance of the Department of Personnel, the City Attorney, the CLA and the CAO, report to the B&F and Personnel Committees within thirty days with a draft ordinance to establish pension benefits under the Fire and Police Pension System for the surviving qualified domestic partners of sworn Fire and Police Department employees; with an actuarial analysis of the proposed change, and an estimate of its fiscal impact

DATEREC

2/16/99

ACTIONS

2-16-99 - This days Ccl session - Ref to Personnel and Budget and Finance Committees

2-16-99 - File to Personnel Comt Clk

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99-1800-S12

STATUS

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CHNGDATE

12/27/99

TITLE

NON-DISCRIMINATION/DOMESTIC PARTNERS - CHARTER IMPLEMENTATION ORD

AUTHOR

City Atty R99-0308

SUBJECT

Req Ccl approve Charter Implementation draft ordinance to provide for non-discrimination in employment benefits for employees with domestic partners Charter Section 1024

DATEREC

10/4/99

DEPT

City Atty

ACTIONS

10-4-99 - For ref

10-4-99 - Ref to Ad Hoc Comt on Charter Implementation

10-4-99 - File to Ad Hoc Comt Clk

11-24-99 - Ad Hoc Comt on Charter Implementation rept **ADOPTED TO PRESENT** and **ADOPT** the accompanying **ORDINANCE**, adding Section 4.302 and repealing Section 4.307.3 of the Los Angeles Administrative Code to provide that the City shall not discriminate in the provision of employee benefits between employees with spouses and employees with domestic partners, to become operative on July 1, 2000.

12-2-99 - File to Mayor for signature FORTHWITH

12-22-99 - File to Ad Hoc Comt Clk on Charter Implementation OK

12-27-99 - File in files

ORD

172941 (Adopted 11-24-99; Effective 1-21-00)

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1-12-00 - File to Mayor for signature FORTHWITH
1-19-00 - File to Personnel Comt Clk OK
1-20-00 - File in files

ORD

173028 (Adopted 1-11-00; Effective 1-17-00)

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*Record 6 of 33***DOCID**

99-0261

STATUS

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CHNGDATE

1/20/00

TITLE

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AUTHOR

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DATEREC

2/16/99

ACTIONS

2-16-99 - This days Ccl session - Ref to Personnel and Budget and Finance Committees

2-16-99 - File to Personnel Comt Clk

11-23-99 - CAO rept re: Survivor Benefits for Domestic Partners of Fire & Police Pensioners and Health Subsidy for surviving spouses and domestic partners of pensioners - to Personnel Comt Clk

11-23-99 - City Atty R99-0387 rept re: Draft Ord amending Administrative Code to provide survivor benefits - to Personnel Comt Clk

12-8-99 - Mo ADOPTED to APPROVE Personnel Communication recommendation to:

1. APPROVE the Memorandum of Understanding between the City of Los Angeles and representatives of the United Firefighters of Los Angeles City (UFLAC), the Los Angeles Police Protective League (LAPPL), the Fire Department Chief Officers' Association and the Police Command Officer's Association to provide survivor benefits to qualified domestic partners of fire and police pensioners and to provide a health subsidy to qualified surviving spouses and surviving domestic partners of fire and police pensioners.

2. PRESENT and ADOPT accompanying ORDINANCE amending the Los Angeles Administrative Code (LAAC) by adding Sections 4.1155, 4.1156 and 4.1157 to provide a definition of a qualified domestic partner for purposes of eligibility for survivor benefits under the Fire and Police Pension Plans; and to provide a health insurance subsidy for qualified surviving spouses and qualified surviving domestic partners of fire and police pensioners - Ord to be considered again on second presentation on

1-11-00

1-11-00 - 2nd Reading - Ord ADOPTED