MEMORANDUM

TO: Thomas Coleman

FROM: Sebastian M. Alia

DATE: July 21, 1998

RE: Foray v. Bell Atlantic/NYNEX

Let me say at the outset that you are truly a crusader. Your efforts and assistance are much appreciated.

I have recently conducted an intake of a FEMALE employee of Bell Atlantic who has just been formally denied benefits for her MALE domestic partner! The EEOC charge will be on its way by the end of the week...

When I receive NYNEX's reply, I'll be in touch.