



Local 399
Hospital & Service
Employees Union
SEIU • AFL-CIO

December 23, 1992

Mr. Tom Coleman
P.O. Box 65756
Los Angeles, CA 90065

Dear Mr. Coleman:

I would like to request assistance from the Family Diversity Project. At present our Building Service and Health & Welfare Trust is examining potential changes in our health and welfare plan in order to provide benefit coverage for domestic partners.

Enclosed you will find a copy of the report provided to the fund trustees by the Segal Company outlining the ramifications of expanding the plan coverage. In particular, we would be interested in discussing with you the need for Federal Tax Law changes as outlined in section V of the Segal report.

We look forward to meeting with you on January 9, 1992 at 4:00 pm at your office.

Very truly,

Jim Zellers
President

cc: Teresa Conrow

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James Zellers: President

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