



10 February, 1995

Thomas F. Coleman  
Director, Family Diversity Project  
P.O. Box 65756  
LA., CA 90065

SOCIAL SERVICES

UNION

AMERICAN

FEDERATION

OF NURSES

309 So. RAYMOND

AVENUE

PASADENA

CALIFORNIA

91105

818-796-0051

FAX 818-796-2335

Dear Tom:

Please forgive my delay in forwarding the enclosed material to you. As I mentioned to you by phone, Los Angeles County has now extended dental benefits to the domestic partners of County employees and to their dependent children. Your assistance to Local 535 was invaluable in achieving this victory.

We have now turned our attention to medical benefits. The Coalition of County Unions has voted to support the extension of medical benefits to domestic partners and their dependent children, as long as there is no increase in premiums as a result of the inclusion of domestic partners. The County plans have a three-tier rate structure and there is therefore no legitimate basis for there to be any rate impact. The Coalition's position applies to the two County-sponsored medical plans available to Coalition-represented employees: Kaiser and Cigna.

We will soon be approaching Kaiser and Cigna to determine their willingness in this regard. I am familiar with the agreement between Los Angeles City and Kaiser to provide domestic partner benefits. If you have any further information regarding domestic partner benefits offered by Southern California Kaiser or any examples involving Cigna, those would be most helpful to us.

I must also tell you that I have left Local 535 as of February 10, 1995, to pursue another job which will hopefully enable me to spend more time with my young children. Local 535 will nonetheless continue its leadership role in the pursuit of domestic partner benefits for County employees. My colleague David Estrada will be the point person on this. I have given him your name and phone number in the event that he finds it necessary to contact you. If you do have any examples for us, I would really appreciate it if you could forward them to David at my same address indicated on this letter.

Thank you so much for your assistance over these years. I am certain that our paths will cross in the future.

Sincerely,

Phil Ansell  
Sr. Field Representative

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